



**RELENTLESS**  
**ACADEMY**

*youth • arts • education*

## **S.M.A.R.T. Summer Program Youth Leadership Internship Program Description**

**Salary:** \$13/hour, Hours: 32 hours/week (2 hours are unpaid volunteer), 10:00am-5pm (Monday-Thursday) & 9am-5pm (Fridays)

Are you looking to make a BIG impact in your LOCAL community? Relentless Academy is looking for dedicated high school students (grades 9-12) who are interested in making a difference! This leadership internship is for youth who are interested in STEM, obtaining leadership skills and professional experiences, financial literacy confidence, along with ACT/SAT prep, career and college coaching, and development.

Relentless Academy is a 501c(3) nonprofit that provides affordable and accessible S.M.A.R.T. (Science, Math, Art, Reading, Technology) programming which includes music and financial literacy instruction for underserved youth in grades K-12. Our mission is to prepare the next generation of leaders for S.M.A.R.T. proficiency to close the academic achievement and wealth gap among families in underserved communities. In this part-time position you will be responsible for the following:

### **Essential Functions:**

- **SHARING YOUR PASSION AND ENTHUSIASM** for your subject area and ensure fun while obtaining desired academic results
- **CAN DO ATTITUDE:** Going above and beyond to **ENGAGE** students according to the MN Standards for which we have identified. This means being creative and thinking outside of the box to engage students in the classroom and provide culturally relevant teaching methods to reach a variety of different learners.
- **STEWARDSHIP AND SAFETY:** Following our COVID 19 and all other safety policies  
**SCHEDULE:** Working approximately up to 32 hours per week (2 hours of unpaid volunteer hours). Must be reliable and able to work your scheduled shift.
- Working with colleagues, support staff, program director or executive director to plan culturally inclusive and developmentally appropriate activities that support different cultures, backgrounds, and age levels.
- Must be computer savvy, familiar with laptop computers and able to teach if necessary using online software
- Must be willing to learn coding and robotics program. We will train you no experience necessary.
- Must be willing to support classroom and all aspects of the program.
- Must fully participate in all aspects of the program, (i.e. career development, ACT/SAT prep, exams, etc.)
- Role model and work with youth to understand the goals of Relentless Academy
- Maintain daily, open communication with parents.

- Adhere to Relentless Academy's guidelines and policies
- Experience working with staff and families from diverse backgrounds and experiences
- Regular attendance and showing up to work on time is a must
- Ensure that the site is kept clean, organized, and that COVID-19 protocols are followed
- Attend all required trainings, meetings, orientations, and the end of the summer showcase.

**Relationships:** This position reports to the Program Director. Support staff will interact regularly with the executive director, camp program director, camp staff, volunteers, campers, and parents from various diverse backgrounds.

**Work Conditions:**

- Must have the physical ability to lead and participate in camp activities, which may include outdoor hiking, canoeing, swimming, physical games, walking, and other activities.
- Must be capable of carrying loads of up to 60 pounds
- Perform essential program support to camp activities and programs which may include, but not limited to the following activities: semi – reaching to full-reach overhead, crouching, kneeling, working in narrow and/or confining spaces, overhead, and at ground level, twisting of the waist, shoulders, and legs, wrist, etc.
- Ability to work with a computer or digital device for a prolonged period of time.
- Ability to sit/stand/walk for prolonged period of time.

**Additional Notes:**

This job description represents the major functions of the position but is not intended to be all-inclusive. This position is also responsible for taking direction from the Camp Executive Director, their representatives in completing projects or performing duties deemed necessary for the camps' success.

**Background check:** Required

**Website:** [www.relentlessacademy.org](http://www.relentlessacademy.org)

**Work Remotely:** No

**COVID-19 Precaution(s):**

- If selected, remote interview process
- Personal protective equipment provided or required
- Social distancing guidelines in place
- Sanitizing, disinfecting, or cleaning procedures in place

**APPLY:** Complete online application: <https://forms.gle/7GzxMKemEpxxFTiq8>